

BRISTOL MYERS SQUIBB FOUNDATION DIVERSITY IN CLINICAL TRIALS CAREER DEVELOPMENT PROGRAM

Overview: The BMSF DCTCDP is a 2-year program designed to support the career development of early stage investigator (as defined by NIH) physicians underrepresented in medicine, or, physicians who have a demonstrated commitment to increasing diversity in clinical research, to become independent clinical trial investigators who are engaged in advancing health equity through their research and mentoring.

Description: The DCTCDP offers a comprehensive and integrated approach to increasing diversity in clinical trials through workforce development and clinical trial site development in underserved communities where underrepresented patients receive care. The program will support established clinical trials sites/centers of excellence to engage with nearby community and safety net healthcare delivery institutions to enhance their clinical trial capacity and to collaborate on research, and it will support the transition of research naïve sites to fully functional clinical trial sites through an infrastructure investment fund.

Objective: To transform the clinical research landscape by providing training and resources to build a network of new clinical investigators with **both community engagement, and research skills**, and to **expand the number of community-based sites** with the capacity to conduct clinical and translational research.

Key Program Elements

Commitment	<ul style="list-style-type: none"> • Train and develop 250 new clinical investigators dedicated to increasing diversity in clinical trials (~50/year) • Provide immersive community-based experiences in clinical trial research to 250 underrepresented minority medical students
Award	\$120K/year for 2 years; require at least 40% of Scholar’s time <ul style="list-style-type: none"> • Guidance for the award: It is expected that the award will cover a percentage of the Scholar’s salary to garner 40% of his/her time. Additionally, funds can be used toward a portion of a research assistant/coordinator salary. If funds are used for indirect costs, the amount cannot exceed \$10,000 or 10% of the recommended salary offset.
Mentoring	Scholar will be mentored by a Principal Investigator at an established clinical trial site, and will substantively participate in the PI’s active clinical trial (it is not expected that the scholar will have his/her own clinical trial).
Training	Scholar will be trained in investigator-initiated and industry-sponsored clinical trials, as well as community engagement processes and methods.
Pipeline program	Scholar will serve as a mentor to an URM medical student during the 2 nd program year. 250 URM medical students (50/year) will participate in a 6- to 8-week summer immersion program learning the basics of clinical trials and working in underserved community clinics and federally qualified health centers to provide outreach, education and engagement on clinical trials.
Clinical research focus areas	Cancer (Hematology and Oncology), Cardiovascular Disease, and Immunologic Disorders
Site diversity	Scholars may be practicing at urban centers / known clinical trial sites, and rural and/or trial naïve sites.
Infrastructure fund	Program graduates will have access to funds to build capacity and stand up clinical trial sites in underserved communities with diverse patient populations.

Annual convening	An annual event will bring key stakeholder groups together to inspire, educate, amplify and celebrate. Scholars will present their investigator-initiated clinical trial protocols in their second program year.
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Candidate Eligibility Criteria

Candidate Profile	Eligible candidates will reflect the National Science Foundation (NSF) definition of underrepresented populations in the US Biomedical, Clinical, Behavioral and Social Sciences Research Enterprise: <ul style="list-style-type: none"> • African Americans or Blacks • Hispanics or Latinos • American Indians or Alaska Natives • Native Hawaiians • Other Pacific Islanders OR have a demonstrated commitment to increasing diverse patient participation in clinical trials
Professional Degree	Eligible candidates will hold the degree of MD, MD/PhD, DO or DO/PhD
Career Phase	<u>Early Stage Investigator (ESI)</u> : As defined by NIH, a new investigator who has completed his or her terminal research degree or medical residency—whichever date is later—within the past 10 years and has not yet competed successfully for a substantial, competing NIH research grant.

Targeted Key Dates

Application Process Opens: Letter of Intent & Invited Full Application	Jan 4, 2021
Application Closes:	July 2, 2021
Selection Process:	July 2-Aug 31, 2021
Selection Announcement:	Sep 1, 2021
First Cohort Begins:	Sep 15, 2021

Notes: Dates are subject to change.

The BMSF DCTCDP application will be a 2-step process, which includes: 1) Submission of a Letter of Intent (LOI), and 2) upon review, selected candidates will be invited to submit a full Application.

For additional information, please contact: DCTCDPinfo@nmfonline.org.